

CENTRAL CITY PUBLIC SCHOOLS
 HOURLY SUPPORT STAFF BASE SALARY SCHEDULE
 2016-2017

	ADOPTED 3.00%	2015-2016	2016-2017	RESPONSIBILITY RATE	NIGHT SHIFT
BUSINESS MANAGER/ BOOKKEEPER		\$19.13	\$19.70		
CAFETERIA MANAGER		\$15.97	\$16.45		
CUSTODIAN		\$14.23	\$14.65	0.30	0.30
SECRETARY		\$14.07	\$14.49	0.40	
MEDIA CLERK		\$10.62	\$10.94		
CAFETERIA STAFF		\$10.62	\$10.94		
PARAPROFESSIONAL (CLASSROOM)		\$10.62	\$10.94		
ACCOMPANIST (HOURLY)		\$15.00	\$15.00		
GROUNDS KEEPER		\$11.39	\$11.73		
PART TIME/ACTIVITY WORKERS		\$9.00	\$9.00		

LONGEVITY: 10 CENTS PER YEAR OF SERVICE-FULL TIME

	RESPONSIBILITY	NIGHT RESPONSIBILITY
HEAD SECRETARY	0.40	
HEAD CUSTODIAN	0.30	
CUSTODIAN		0.30

BLUE CROSS BLUE SHIELD \$900.00 DEDUCTIBLE OR \$3,500 DEDUCTIBLE HSA -ELIGIBLE

<u>HEALTH AND DENTAL BENEFIT</u>	Monthly	Annualized
FAMILY COVERAGE	\$1,534.57 \$	18,414.84
EMPLOYEE + SPOUSE COVERAGE	\$1,149.63 \$	13,795.56
EMPLOYEE + DEPENDENTS COVERAGE	\$1,015.95 \$	12,191.40
EMPLOYEE ONLY COVERAGE	\$561.35 \$	6,736.20

BENEFIT PROVIDED BY DISTRICT CONVERTED TO HOURLY	12 Month Employee (40 Hr Wk) Employee Benefit (160 Hr/Month) (Premium/Hrs per Month)		9 Month Employee (35 Hr Wk) Employee Benefit (140 Hr/Month) (Premium/Hrs per Month)	
	\$		\$	
FAMILY COVERAGE	\$	9.59	NA	
EMPLOYEE + SPOUSE COVERAGE	\$	7.19	NA	
EMPLOYEE + DEPENDENTS COVERAGE	\$	6.35	NA	
EMPLOYEE ONLY COVERAGE	\$	3.51 \$	4.01	